

# 22-23 Climate Survey for Campus-based Staff

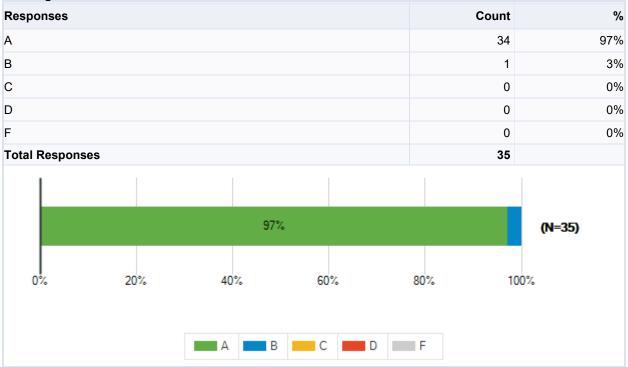
Survey Results

**Campbell Elementary** 

Lamar Consolidated ISD February 1 - 22, 2023



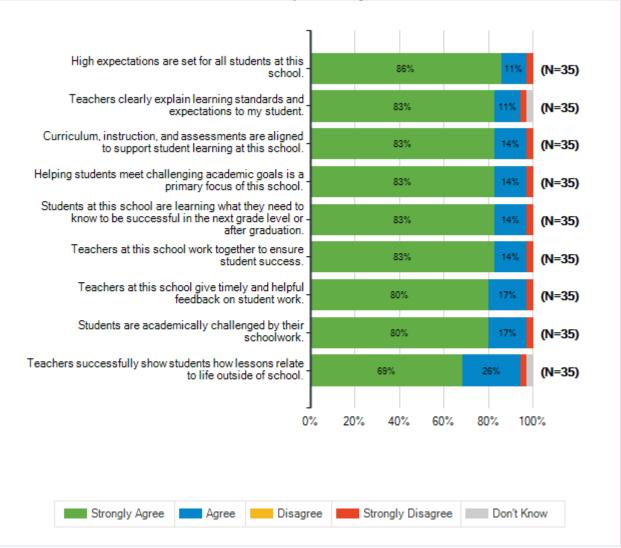
Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of the education at your school? On this scale, A represents outstanding, C is average and F is failing.



#### How strongly do you agree or disagree with each of the following statements?

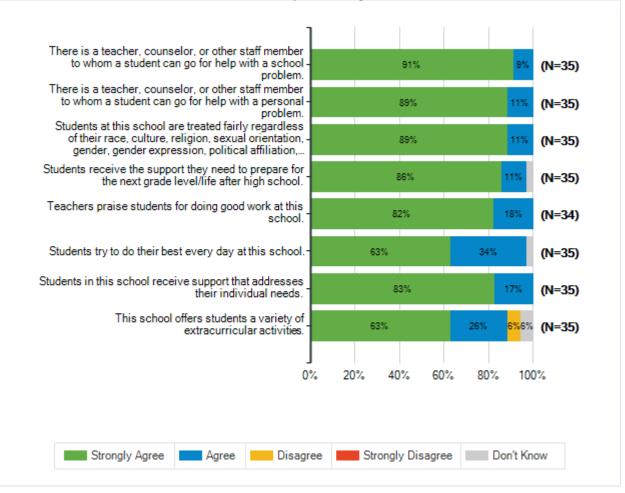
Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High expectations are set for	30	4	0	1	0	
(a)	High expectations are set for all students at this school.	86%	11%	0%	3%	0%	35
	Teachers clearly explain	29	4	0	1	1	
(b)	learning standards and expectations to my student.	83%	11%	0%	3%	3%	35
	Curriculum, instruction, and assessments are aligned to	29	5	0	1	0	
(c)	support student learning at this school.	83%	14%	0%	3%	0%	35
	Helping students meet	29	5	0	1	0	
(d)	challenging academic goals is a primary focus of this school.	83%	14%	0%	3%	0%	35
	Students at this school are learning what they need to	29	5	0	1	0	
(e)	know to be successful in the next grade level or after graduation.	83%	14%	0%	3%	0%	35
	Teachers at this school work	29	5	0	1	0	
(f)	together to ensure student success.	83%	14%	0%	3%	0%	35
	Teachers at this school give	28	6	0	1	0	
(g)	timely and helpful feedback on student work.	80%	17%	0%	3%	0%	35
	Students are academically	28	6	0	1	0	
(h)	challenged by their schoolwork.	80%	17%	0%	3%	0%	35
	Teachers successfully show	24	9	0	1	1	
(i)	students how lessons relate to life outside of school.	69%	26%	0%	3%	3%	35



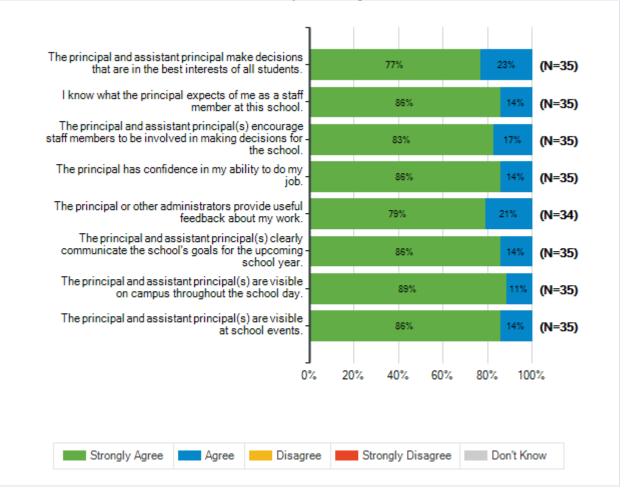
How strongly do you agree or disagree with each of the following statements?

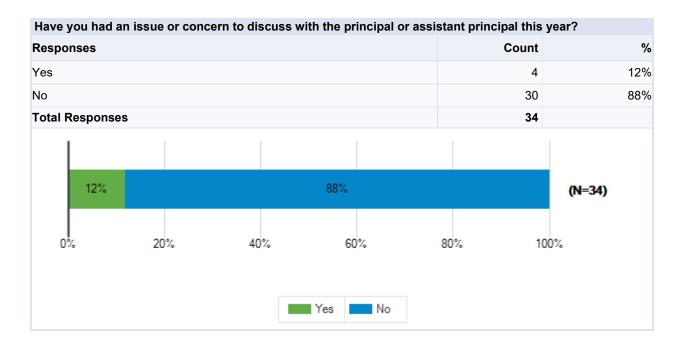
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is a teacher, counselor, or other staff member to	32	3	0	0	0	
a)	whom a student can go for help with a school problem.	91%	9%	0%	0%	0%	35
	There is a teacher, counselor, or other staff member to	31	4	0	0	0	
b)	whom a student can go for help with a personal problem.	89%	11%	0%	0%	0%	35
	Students at this school are treated fairly regardless of their race, culture, religion,	31	4	0	0	0	
c)	sexual orientation, gender, gender expression, political affiliation, physical appearance or ability.	89%	11%	0%	0%	0%	35
	Students receive the support they need to prepare for the	30	4	0	0	1	
d)	next grade level/life after high school.	86%	11%	0%	0%	3%	35
	Teachers praise students for	28	6	0	0	0	
e)	doing good work at this school.	82%	18%	0%	0%	0%	34
	Studente truite de their heet	22	12	0	0	1	
f)	Students try to do their best every day at this school.	63%	34%	0%	0%	3%	35
	Students in this school receive support that	29	6	0	0	0	
g)	addresses their individual needs.	83%	17%	0%	0%	0%	35
	This school offers students a	22	9	2	0	2	
h)	variety of extracurricular activities.	63%	26%	6%	0%	6%	35



How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The principal and assistant principal make decisions that	27	8	0	0	0	
a)	are in the best interests of all students.	77%	23%	0%	0%	0%	35
	I know what the principal	30	5	0	0	0	
(b)	expects of me as a staff member at this school.	86%	14%	0%	0%	0%	35
	The principal and assistant principal(s) encourage staff	29	6	0	0	0	
(c)	members to be involved in making decisions for the school.	83%	17%	0%	0%	0%	35
	The principal has confidence	30	5	0	0	0	
d)	in my ability to do my job.	86%	14%	0%	0%	0%	35
	The principal or other	27	7	0	0	0	
e)	administrators provide useful feedback about my work.	79%	21%	0%	0%	0%	34
	The principal and assistant principal(s) clearly	30	5	0	0	0	
(f)	communicate the school's goals for the upcoming school year.	86%	14%	0%	0%	0%	35
	The principal and assistant principal(s) are visible on	31	4	0	0	0	
g)	campus throughout the school day.	89%	11%	0%	0%	0%	35
	The principal and assistant	30	5	0	0	0	
(h)	principal(s) are visible at school events.	86%	14%	0%	0%	0%	35





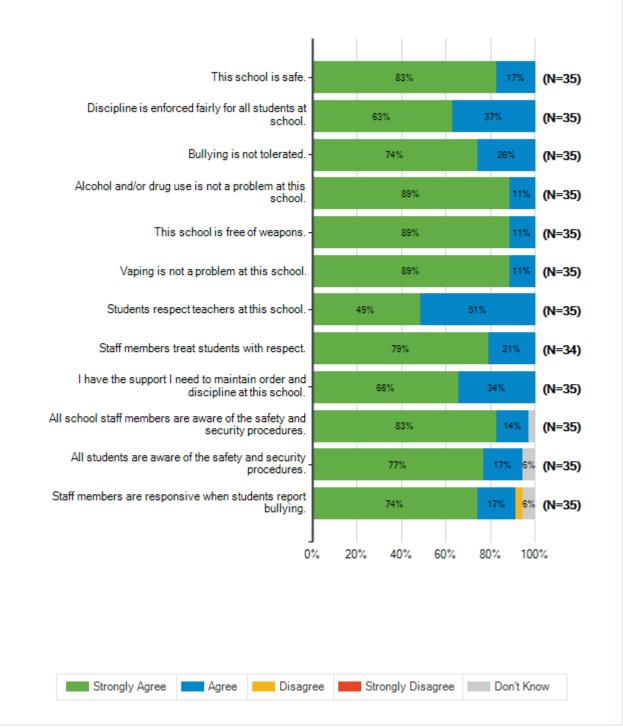
nen you have had an issue o		o discuss wit	h a school ad			
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
ho or sho was available to	3	1	0	0	0	
talk to you.	75%	25%	0%	0%	0%	4
he or she was courteous	3	1	0	0	0	
and listened to your concerns.	75%	25%	0%	0%	0%	4
he or she responded to	3	1	0	0	0	
your concerns in a professional manner.	75%	25%	0%	0%	0%	4
he or the received serve	3	1	0	0	0	
concerns.	75%	25%	0%	0%	0%	4
he or she wa	as available to	o talk to you	75	5%	25%	N=4)
he or she was court	teous and liste	ened to your _ concerns.	75	5%	25% (	N=4)
ne or sne respon	professio	oncerns in a onal manner.	75	5%	25%	N=4)
he or sh	e resolved vo	ur concerns	75	5%	25%	N=4)
	,-					
		J				
		0%	20% 4	40% 60%	80% 100%	
	<ul> <li> he or she was available to talk to you.</li> <li> he or she was courteous and listened to your concerns.</li> <li> he or she responded to your concerns in a professional manner.</li> <li> he or she resolved your concerns.</li> <li> he or she was courteour concerns.</li> <li> he or she was courteour concerns.</li> </ul>	Image: series of the series	hen you have had an issue or concern to discuss with Strongly Agree 3 1 1 75% 25% 3 1 1 75% 25% 3 1 1 75% 25% 3 1 75% 25% 3 1 7	Strongly Agree       Agree       Disagree         he or she was available to talk to you.       3       1       0         he or she was courteous and listened to your concerns.       3       1       0         he or she responded to your concerns in a professional manner.       3       1       0         he or she resolved your concerns.       3       1       0         he or she was courteous and listened to your concerns.       75%       25%       0%         he or she was courteous and listened to your concerns.       75%       25%       75%         he or she responded to your concerns in a professional manner.       75%       75%       75%         he or she responded to your concerns in a professional manner.       75%       75%       75%         he or she resolved your concerns.       75%       75%       75%         he or she	Strongly Agree         Agree         Disagree         Strongly Disagree           he or she was available to talk to you.         3         1         0         0           he or she was courteous and listened to your concerns.         3         1         0         0           he or she responded to your concerns in a professional manner.         3         1         0         0           he or she responded to your concerns.         3         1         0         0         0           he or she responded to your concerns.         3         1         0         0         0           he or she responded to concerns.         3         1         0         0         0           he or she responded to concerns.         3         1         0         0         0           he or she was courteous concerns.         3         1         0         0         0           he or she was courteous and listered to your concerns.         3         1         0         0         0           he or she was courteous and listered to your concerns.         1         0         0         1         0         1         0         1         0         1         1         1         1         0 <t< td=""><td>Strongly Agree       Agree       Disagree       Strongly Disagree       Don't Know         he or she was available to talk to you.       3       1       0       0       0         he or she was courteous and listened to your concerns.       3       1       0       0       0         he or she was courteous and listened to your concerns.       3       1       0       0       0         he or she responded to your concerns in a professional manner.       3       1       0       0       0         he or she resolved your concerns.       3       1       0       0       0       0         he or she resolved your concerns.       3       1       0       0       0       0         he or she resolved your concerns.       3       1       0       0       0       0         he or she was courteous and listened to your concerns.       25%       0%       0%       0%       0%       0%       0%         he or she resolved your concerns.       he or she resolved your concerns in a professional manner.       75%       25%       25%       25%       25%       0       25%       0       0       0       0       0       0       0       0       0       <t< td=""></t<></td></t<>	Strongly Agree       Agree       Disagree       Strongly Disagree       Don't Know         he or she was available to talk to you.       3       1       0       0       0         he or she was courteous and listened to your concerns.       3       1       0       0       0         he or she was courteous and listened to your concerns.       3       1       0       0       0         he or she responded to your concerns in a professional manner.       3       1       0       0       0         he or she resolved your concerns.       3       1       0       0       0       0         he or she resolved your concerns.       3       1       0       0       0       0         he or she resolved your concerns.       3       1       0       0       0       0         he or she was courteous and listened to your concerns.       25%       0%       0%       0%       0%       0%       0%         he or she resolved your concerns.       he or she resolved your concerns in a professional manner.       75%       25%       25%       25%       25%       0       25%       0       0       0       0       0       0       0       0       0 <t< td=""></t<>

How strongly do you agree or disagree with each of the following statements?

#### Below are statements related to family engagement. As you respond, please think about your experiences this school year. Strongly Strongly Total Agree Disagree Don't Know Disagree Agree Responses 23 9 2 1 0 I regularly communicate with (a) parents about their child's 35 66% 26% 3% 0% 6% academic achievements. 3 18 13 0 1 Parents support me when (b) addressing an academic 35 51% 0% 3% 9% 37% problem with their child. 15 14 1 2 3 Parents support me when (c) addressing a behavior 35 43% 40% 3% 6% 9% problem with their child. 24 9 0 0 2 Parent input about student (d) learning needs is respected 35 69% 0% 26% 0% 6% and valued at this school. 9 0 21 1 4 Parent input is used to (e) improve instruction at this 35 60% 26% 3% 0% 11% school. I regularly communicate with parents about their 66% 26% 6% (N=35) child's academic achievements. Parents support me when addressing an academic problem 51% 37% (N=35) with their child. Parents support me when addressing a behavior problem 43% 40% 9% (N=35) with their child. Parent input about student learning needs is respected 69% 26% (N=35) and valued at this school. Parent input is used to improve instruction at this 60% 11% (N=35) school. 0% 20% 40% 60% 80% 100% Strongly Agree Strongly Disagree Agree Disagree Don't Know

How strongly do you agree or disagree with each of the following statements? Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

this	s school year.						
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
		29	6	0	0	0	
(a)	This school is safe.	83%	17%	0%	0%	0%	35
	Discipline is enforced fairly for	22	13	0	0	0	
(b)	all students at school.	63%	37%	0%	0%	0%	35
		26	9	0	0	0	
(c)	Bullying is not tolerated.	74%	26%	0%	0%	0%	35
	Alcohol and/or drug use is not	31	4	0	0	0	
(d)	Alcohol and/or drug use is not a problem at this school.	89%	11%	0%	0%	0%	35
	This school is free of	31	4	0	0	0	
(e)	weapons.	89%	11%	0%	0%	0%	35
	Vaping is not a problem at	31	4	0	0	0	
(f)	this school.	89%	11%	0%	0%	0%	35
	Students respect teachers at	17	18	0	0	0	
(g)	this school.	49%	51%	0%	0%	0%	35
	Staff members treat students	27	7	0	0	0	
(h)	with respect.	79%	21%	0%	0%	0%	34
	I have the support I need to	23	12	0	0	0	
(i)	maintain order and discipline at this school.	66%	34%	0%	0%	0%	35
	All school staff members are	29	5	0	0	1	
(j)	aware of the safety and security procedures.	83%	14%	0%	0%	3%	35
	All students are aware of the	27	6	0	0	2	
(k)	safety and security procedures.	77%	17%	0%	0%	6%	35
	Staff members are	26	6	1	0	2	
(I)	responsive when students report bullying.	74%	17%	3%	0%	6%	35



		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	My instructional materials are	21	12	0	0	2	
a)	My instructional materials are in good condition.	60%	34%	0%	0%	6%	35
	I have the materials I need — such as textbooks, computers	16	14	2	1	2	
b)	and visual aids — to effectively teach my classes.	46%	40%	6%	3%	6%	35
		29	6	0	0	0	
c)	My school is kept clean.	83%	17%	0%	0%	0%	35
	This school is well- maintained, with working air	24	11	0	0	0	
d)	conditioning and heat, adequate lighting, and well- kept grounds.	69%	31%	0%	0%	0%	35
	My instructional materi	ials are in goo	od condition	60%		34% 6% (	N=35)
	I have the materials I n computers and visual aids			46%	40%	<mark>6%</mark> 6% (	N=35)
			0.00000				
		My school is	s <mark>kept clean.</mark> -		83%	17% (	N=35)
	This school is well-ma			69%		31% (	N=35)
	conditioning and he	well-k	opt groundo.				
	conditioning and he	well-K	opt groundo.				

	periences this school year.						
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged	30	5	0	0	0	
a)	among teachers and staff at this school.	86%	14%	0%	0%	0%	35
	I feel respected and supported by the principal	32	3	0	0	0	
b)	and other administrators at this school.	91%	9%	0%	0%	0%	35
	I feel respected and	31	4	0	0	0	
c)	supported by other teachers at this school.	89%	11%	0%	0%	0%	35
	) Loniou working at this school	34	1	0	0	0	
d)	I enjoy working at this school.	97%	3%	0%	0%	0%	35
		at	this school.		0070	1476 (	N=35)
	Collaboration is encouraged		ers and staff this school.		86%	14% (	N=35)
	I feel respected and suppo other adm	orted by the p ninistrators at	rincipal and this school.		91%	9% (	N=35)
	I feel respected and suppo	orted by other	teachers at this school.		89%	11% (	N=35)
			this school -		97%	(	N=35)
	l enj	oy working at	uns school.			•	N-33)
	l enj	oy working at	unis school.				ii-33)

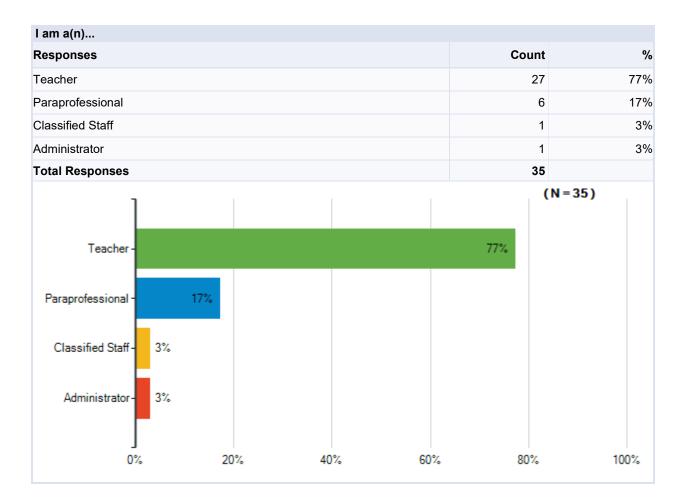
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is someone I can go to in my department/school to	31	4	0	0	0	
a)	help me with a school problem.	89%	11%	0%	0%	0%	35
	There is someone I can go to	27	7	0	0	1	
b)	in my school/district to help me with a personal problem.	77%	20%	0%	0%	3%	35
	My principal/direct supervisor	28	7	0	0	0	
(c)	interacts with me on a regular basis.	80%	20%	0%	0%	0%	35
	••••••••••••••••••••••••••••••••••••••	29	6	0	0	0	
(d)	My principal/direct supervisor is available when needed.	83%	17%	0%	0%	0%	35
		22	13	0	0	0	
(e)	I ask for help when I need it.	63%	37%	0%	0%	0%	35
	There is someone Ican go to to help n	in my departr ne with a scho	ment/school ool problem.		89%	11% (	(N=35)
	There is someone I can go	to in my scho with a persor	ol/district to	7	7%	20%	(N=35)
	My principal/direct supervis	sor interacts v re	with me on a gular basis.	ł	80%	20% (	(N=35)
	My principal/direct sup	pervisoris ava	ailable when needed		83%	17% (	(N=35)
	l as	sk for help wh	en Inneedit	63%		37% (	(N=35)
			ر %0	20% 4	10% 60%	80% 100%	

How strongly do you agree or disagree with each of the following statements?

#### Below are additional statements about the professional development you have received throughout your time with Lamar CISD. Strongly Strongly Total Agree Disagree Don't Know Disagree Agree Responses 18 3 0 14 0 LCISD offers quality (a) professional development 35 51% 40% 9% 0% 0% opportunities. I have been provided with professional development 21 11 3 0 0 (b) opportunities and/or training to meet the current 35 60% 31% 9% 0% 0% requirements and expectations of my job. 0 0 21 13 1 I feel prepared to meet the (c) 35 needs of my students. 60% 3% 0% 37% 0% 18 16 0 1 0 I am provided resources to (d) meet the needs of my 35 51% 46% 0% 3% 0% students. LCISD offers quality professional development 51% 40% 9% (N=35) opportunities. I have been provided with professional development opportunities and/or training to meet the current -60% 31% 9% (N=35) requirements and expectations of my job. I feel prepared to meet the needs of my students. -60% 37% (N=35) I am provided resources to meet the needs of my 51% 46% (N=35) students. 0% 20% 40% 60% 80% 100% Strongly Agree Disagree Strongly Disagree Don't Know Agree

		••	do you ugict	on alougioo		the following s	
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	All students have equitable	21	10	2	1	1	
(a)	access and opportunity to succeed.	60%	29%	6%	3%	3%	35
	The district distributes	17	10	1	1	6	
b)	resources equitably to all schools in the district.	49%	29%	3%	3%	17%	35
	The district equitably represents students and	20	9	1	1	4	
(c)	families of diverse backgrounds.	57%	26%	3%	3%	11%	35
	The district treats students	21	9	2	1	2	
(d)	equitably.	60%	26%	6%	3%	6%	35
	Curriculum materials are	16	12	0	1	6	
e)	culturally diverse.	46%	34%	0%	3%	17%	35
			and the first of the second				
	All students have equitable	access and o	pportunity to succeed.	60%		29% <mark>6%</mark> (	N=35)
	The district distribute	s resources ed	succeed.	60% 49%	29%		N=35) N=35)
	The district distribute	s resources ec schools ir	succeed. uitably to all the district.			17% (	
	The district distribute The district equitab familie	s resources eo schools ir ly represents s	succeed. uitably to all the district. students and ackgrounds.	49%	29%	17% ( % 11% (	N=35)
	The district distribute The district equitab familie	s resources ec schools ir ly represents s es of diverse b t treats studen	succeed. nuitably to all the district. students and ackgrounds. ts equitably	49% 57%	29%	17% ( % 11% ( 26% 6% 6% (	N=35) N=35)
	The district distribute The district equitab familio The distric	s resources ec schools ir ly represents s es of diverse b t treats studen	succeed. nuitably to all the district. students and ackgrounds. ts equitably	49% 57% 60%	29%	17% ( % 11% ( 26% 6% 6% (	N=35) N=35) N=35)
	The district distribute The district equitab familio The distric	s resources ec schools ir ly represents s es of diverse b t treats studen	succeed. nuitably to all the district. students and ackgrounds. ts equitably	49% 57% 60% 46%	29%	17% ( % 11% ( 26% 6% 6% (	N=35) N=35) N=35) N=35)

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	School leaders and staff at	29	5	0	1	0	
a)	my student's school are welcoming to families of all cultures.	83%	14%	0%	3%	0%	35
	School leaders and staff at my student's school are	29	5	0	1	0	
b)	welcoming to families of all economic backgrounds.	83%	14%	0%	3%	0%	35
	School leaders and staff at my student's school are	29	5	0	1	0	
c)	welcoming to families of all races/ethnicities.	83%	14%	0%	3%	0%	35
	School leaders and staff at my student's school are	29	5	0	1	0	
d)	welcoming to families of all religions.	83%	14%	0%	3%	0%	35
	School leaders and staff at my student's school are	28	6	0	1	0	
e)	welcoming to families who speak languages other than English.	80%	17%	0%	3%	0%	35
	School leaders and staff welcoming	at my student's g to families of	s school are _ all cultures.		83%	14% (	(N=35)
	School leaders and staff welcoming to families of a	at my student's Il economic ba	s school are ackgrounds.		83%	14% (	N=35)
	School leaders and staff welcoming to famil	at my student's ies of all races	s school are //ethnicities.		83%	14% (	N=35)
	School leaders and staff	at my student's	s school are				
	welcoming	to families of	all religions. T		83%	14% (	(N=35)
	School leaders and staff welcoming to families who sp			4	80%	17%	(N=35)
			0%	20% 4	40% 60%	80% 100%	

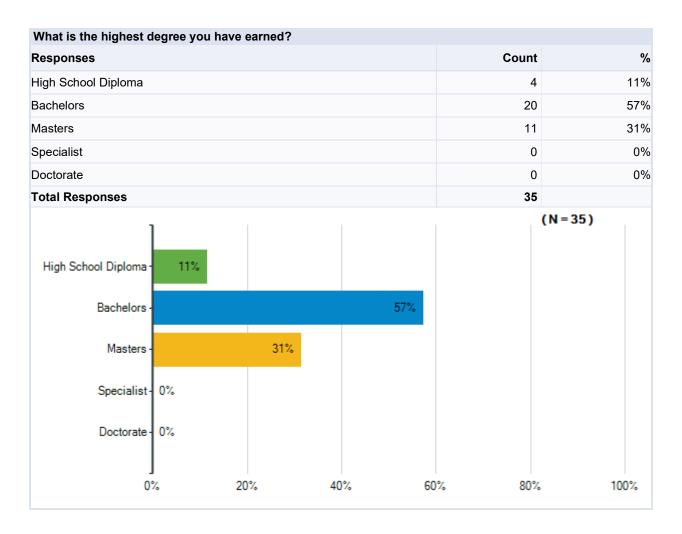


Responses				Count	%
Pre-Kindergarten				0	0%
Kindergarten				8	32%
Grade 1				8	32%
Grade 2				9	36%
Grade 3				10	40%
Grade 4				13	52%
Grade 5				11	44%
Grade 6				0	0%
Grade 7			0	0%	
Grade 8				0	0%
Grade 9				0	0%
Grade 10				0	0%
Grade 11				0	0%
Grade 12				0	0%
Total Unique Responses				25	
Total Responses				59	
Pre-Kindergarten - Kindergarten - Grade 1 - Grade 2 - Grade 3 - Grade 4 - Grade 5 - Grade 6 - 0% Grade 7 - 0% Grade 8 - 0% Grade 9 - 0% Grade 10 - 0% Grade 11 - 0%	323	<mark>36%</mark> 40%	2%	(N=2	5)
Grade 12 - 0%					
I					

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

What subject areas do you teach? Responses			Count	•
-				
Language Arts			13	
Mathematics			13	
Science			11	
Social Studies			12	46
Foreign Languages			C	) (
Art, Music, Other Performing Arts			1	4
Special Education			3	3 12
English Language Learners			5	5 19
Physical Education			1	4
Career/Vocational			C	) (
Not Applicable			1	4
Other (Please specify)			1	4
Total Unique Responses			26	5
Total Responses			61	1
Language Arts -		50%		(N=26)
Mathematics -		50%		
Science -		42%		
Social Studies Foreign Languages - 0%		46%		
Art, Music, Other Performing Arts - 4%				
Special Education - 12%				
	19%			
Physical Education - 4%				
Career/Vocational 0%				
Not Applicable - 4%				
Other (Please specify) 4%				
J 0%	20%	40%	60% 80	 0% 100%

**Note:** Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.



How many years have y	ou been employed	in this district?			
Responses				Count	%
Less than 1 year				2	6%
1 to 2 years			4	11%	
3 to 5 years			1	3%	
6 to 10 years			5	14%	
More than 10 years				23	66%
Total Responses				35	
Less than 1 year- 1 to 2 years- 3 to 5 years- 6 to 10 years-	6% 11% 3%			(N=3	
More than 10 years -			66%		
0%	20%	40%	60%	80%	100%

Which of the following best descr	ibes your rac	e/ethnicit	/?			
Responses		Count	9			
Asian		0	0%			
Native Hawaiian or Pacific Islander		0	0%			
Black or African American		1	3%			
Multi-Racial		1	3%			
Hispanic or Latino					4	11%
White					29	83%
American Indian and Alaska Native					0	0%
Total Responses					35	
Asian - Native Hawaiian or Pacific Islander - Black or African American- Multi-Racial - Hispanic or Latino- White - American Indian and Alaska Native -	0% 3% 3% 11%				83%	
L 01	 % 2	0%	40%	60%	80%	100%